Pan Flu & Us: Linking Home Care and Public Health Are You Ready for Pandemic Flu?



Montgomery General Hospital Boyer Learning Center

March 12, 2008



THE LATEST ON AVIAN AND PANDEMIC FLU

SHOULD WE WORRY IN HOME CARE?

Sharon D. Martin, MSN, APRN, BC
Associate Professor & AHRQ Pan Flu Expert Panelist

Pan Flu & Us: Linking Home Care and Public Health March 12, 2008 – Boyer Learning Center – Montgomery General Hospital, Olney, MD

Objectives

By the end of this presentation participants will be able to:

- State why individuals and homecare agencies need to prepare for pandemic flu.
- Describe current avian flu research findings.
- Describe what pandemic flu means to you personally and professionally.
- List commonsense planning actions for individuals and home care agencies.
- Describe financial considerations for home care agency survival.
- Review useful resources and references.

Care to Prepare, flu pandemics are:

Inevitable according to CDC

"The Centers for Disease Control and Prevention (CDC) and other public health experts agree that it is not a question of IF a pandemic will occur, but WHEN it will occur. If America is not adequately prepared, pandemic flu could seriously affect everyone economically."

http://www.pandemicflu.gov/takethelead/index.html



Care to Prepare, flu pandemics are:

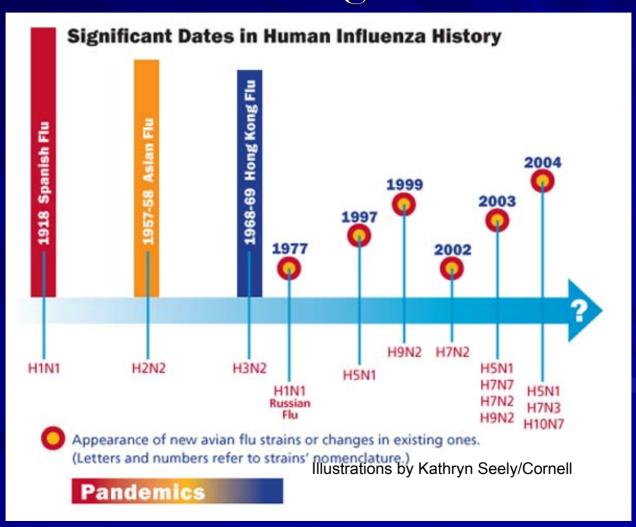


Mad cow with sick bird wants to sit next to you on a long flight

*Experts at WHO and elsewhere believe that the world is now closer to another influenza pandemic than at any time since 1968, when the last of the previous century's three pandemics occurred."

http://www.who.int/csr/disease/avian_influenza/phase/en/index.html

Care to Prepare, flu pandemics are regular & inevitable



Care to Prepare, flu pandemics deadly



1918 Flu Pandemic

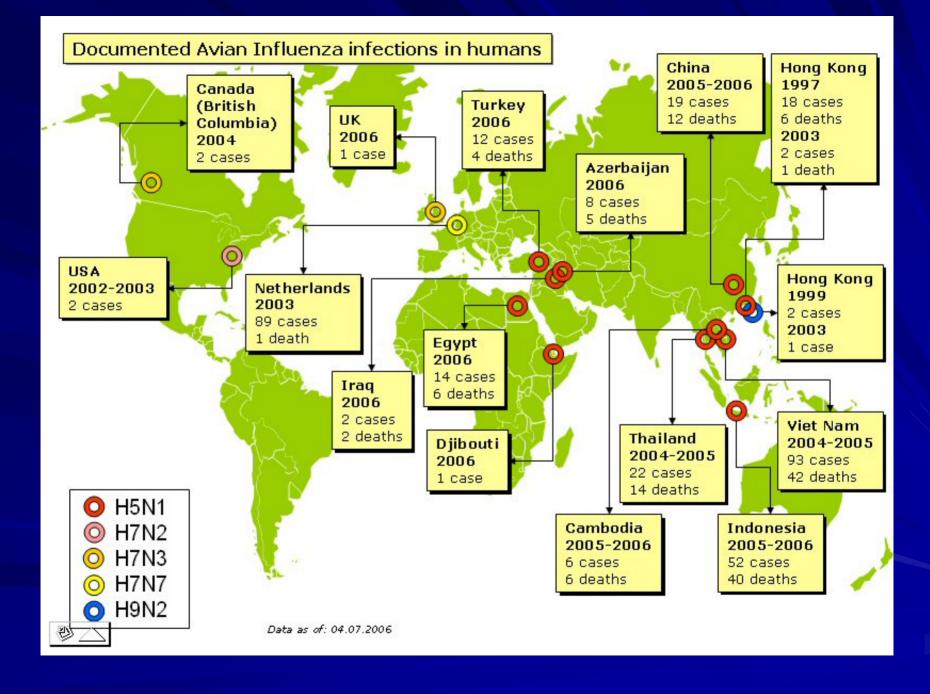
Home Care Agencies at Risk



Care to Prepare, US Burden in pan flu

- 30% population ill (90 million)
- 50% seek health care
 - Severe (1918-like)1,903,000 excessdeaths
 - Strain on <u>all</u>
 businesses, 20 80%
 absenteeism health
 care, health care
 agency closures





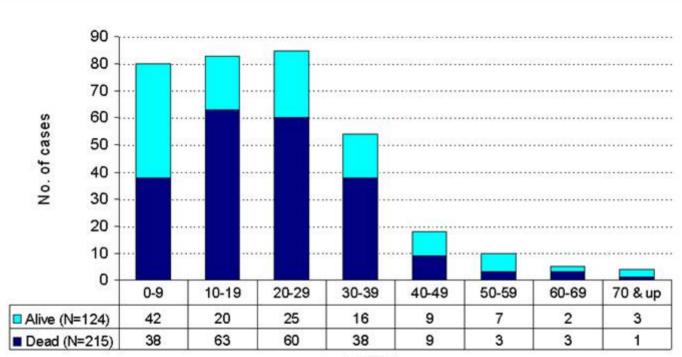
Current phase of alert in the WHO global flu preparedness plan

Inter-pandemic phase	Low risk of human cases	1
New virus in animals, no human cases	Higher risk of human cases	2
Pandemic alert	Noor very limited human-to-human transmission	3
New virus causes human cases	Evidence of increased human-to-human transmission	4
	Evidence of significant human-to-human transmission	5
Pandemic	Efficient and sustained human-to-human transmission	6

http://www.who.int/csr/disease/avian_influenza/phase/en/index.html

Research-Incidence & Demographics

Human Avian Influenza A (H5N1) Cases by Age Group and Outcome (n=339) (as of 21 January 2008)



Age group



Research – Transmission

- Modes of Transmission
 - -Contact
 - –Droplet
 - -Aerosol
 - -Airborne







Precautions Avian Flu in Institutions

Standard Precautions

 Hand hygiene before and after all patient contact or contact with items potentially contaminated with respiratory secretions.

Contact Precautions

- Gloves and gown for all patient contact.
- Dedicated equipment such as stethoscopes, disposable blood pressure cuffs, disposable thermometers, etc.
- Droplet & Eye protection (i.e., goggles or face shields)
 - Wear when within 3 feet of the patient.

Airborne Precautions

- Place the patient in an airborne isolation room (AIR). Such rooms should have monitored negative air pressure in relation to corridor, with 6 to 12 air changes per hour (ACH), and exhaust air directly outside or have recirculated air filtered by a high efficiency particulate air (HEPA) filter. If an AIR is unavailable, contact the health-care facility engineer to assist or use portable HEPA filters (see Environmental Infection Control Guidelines).
- Use fit-tested respirator, at least as protective as NIOSH-approved N-95 filtering facepiece (i.e., disposable) respirator, when entering room.

Instructions for family caregiver at home:

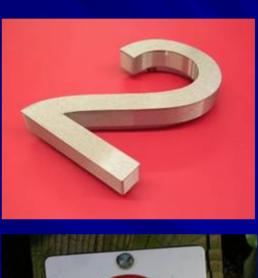
- ✓ <u>Segregate</u> ill in private bedroom with bathroom
- Keep well away from ill, especially children, adults who cannot follow infection control instructions, and pets (cats, dogs, birds)
- ✓ <u>Designate</u> one responsible primary caregiver
- ✓ No need for special plates/utensils or linens. Wash soiled dishes in warm soapy water or dishwasher. Wash linens in family washer with detergent.
- ✓ Masks may be useful if care within 3 feet of pt. Gowns not recommended. Hand washing after all contact. Respiratory hygiene/cough etiquette, muffle.

2 Weapons of mass destruction in a flu pandemic



Research – Incubation Period



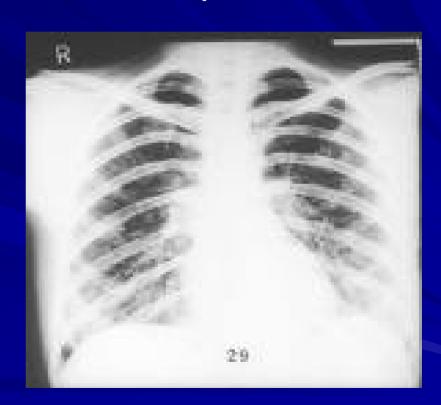




Research — Pathology

- Primary cause of death
- Viral load influences outcome
- Virus in
 - pharynx, trachea, respiratory tract
 - blood
 - cerebrospinal fluid
 - brain
 - placenta
 - fetus
 - feces
 - intestines

Fulminant viral pneumonia → **ARDS**



Research – Clinical S & S

- Fever
- Pneumonia
- Dyspnea
- Cough
- Leukopenia
- Thrombocytopenia
- GI
- Neurological
- Myalgia
- Conjunctivitis



Research — Treatment

- Fully resistant, amantadine & rimantadine
- Peramivir, FDA approved research, new neuraminidase inhibitor, IV
- Oseltamivir (Tamiflu) (primary or secondary prevention), PO
 - ■Dose 75 mg bid 5 days, **150 mg bid 10 days**
 - ■SNS 25% US population
- Zanamivir (Relenza) (primary or secondary prevention) nasal

Personal Effects









Professional Effects









Designate 2 point persons



Orient all staff

of Health develope prepared checklist of the Hi that prov- cesteen.	h and Hums of the follow mess for no t for hospits DIS Pandem vide opisodi homodialys	on Services wing check aponding to als and sho nic bullway ic and chos nis century.	to a critical for emergy a sestandish leadinate respons. The Department (all URS) and the Content of Protestor Cortical Provision (CEC), they will be content of the Content of Cecholomy (all contents) and approved their productive and proposed their productive and proposed their productive and productive and their class of their productive approaches affected to the collection of their productive and productive and their contents of their productive and contents with their productive and collection and their productive and contents with their productive and their productive and collection and collection and collection and collection and collection and collection and their
the street document the devel not be in 1. Street	ogths and we at. However, dopenent of mucchasely mare for pl	esknesses. re. actively f the plan. A available a lanning an	reas for practice; influenza planning, Moderal efficies and claims on nor this tool to itentify of correst planning efforts. Lasks to websites with information any provided throughout the formation of the planning of the planning, a function and training propriate, information may said it will be necessary to munitor selected websites for new and updated information.
Coppeed	In Progress	Nat Souted	
			Pandonic influenza has been incorporated into emergency management planning for the organization.
			A planning committee' has been created to specifically address pandemic influents preparedness for the medical office or clinic.
		0	A person has been assigned responsibility for coordinating preparatures planning for the question or organization threeafter referred to at the pandomic influenza response coordinator).
			(Severt matte, title and contact information)
			Members of the planning committee include the following: (Insert below or attach list with name, title and connect information for each)
			Alminorates
			Moderal staff:
			Nursing
			Reception personnel:
			Environmental services (if applicable):
			Environmental services (if applicable):

Obtain Planning Guides



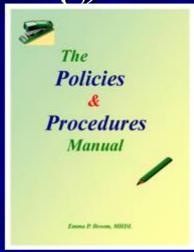
Establish communication & authority



Start with individual planning



Beef up patient contingency plans



Develop pan flu admit, visit, DC policies



Update skills of all supervisors



Stock supplies



Create job knowledge redundancy



Designate a flu call nurse

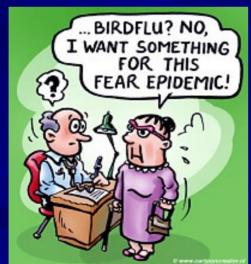
Volunteer fist Darsene Jackson Maranda Blanchard

- Ferdinand Benson
- Halley Simpson

Prepare flu volunteer list



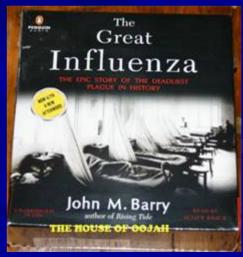
Implement social distancing



Provide emotional support



Develop brief paperwork systems



Read about the 1918 pandemic

Financial Considerations

- SUPPLIES
- **STAFF SHORTAGES**
- REIMBURSEMENT
- **VACCINE AND ANTIVIRAL MEDS**
- **UNUSUAL COSTS**
- PLANNING

Recommended Resources

- √ www.montgomerycountymd.gov/pandemicflu
 - Montgomery County DHHS pan flu website
- ✓ www.pandemicpractices.org
 - Center for Infectious Disease Research & Policy, U. of Minn.
- √ http://emergency.cdc.gov/preparedness/
 - CDC Emergency Preparedness
- ✓ http://www.pandemicflu.gov/
 - U.S. government avian/pan flu info
- ✓ http://www.pandemicflu.gov/takethelead/index.html
 - U.S. government pan flu Take the Lead
- √ www.cdc.gov/flu/pandemic/healthprofessional.htm
 - CDC info for health professionals
- √ http://www.who.int/csr/disease/avian influenza/en/
 - Latest WHO info on avian flu
- √ http://www.getpandemicready.org/
 - Practical advice for pan flu prep, non-governmental source

Recommended References

- Martin, S. (June 2008). Pandemic Economics: Financial Survival for Homecare Agencies in a Bird Flu Outbreak. Home Health Care Management & Practice.
- Martin, S. Pandemic Economics: Financial Survival for Home Care Agencies in a Bird Flu Outbreak. Home Health Care Management & Practice. Prepublished December 26, 2007; DOI:10.1177/108482230731076110.1177/0123456789123456. Available at http://hhc.sagepub.com/cgi/rapidpdf/1084822307310761v1
- Martin, S. (2007). Code flu: Common-sense steps to the development of an agency pandemic flu plan for home care. Home Healthcare Nurse, 25(9), 595-601.
- Martin, S. (2006). What's new with pandemic flu? Review of the latest Center for Disease Control and Prevention guidelines for family caregivers of pandemic flu victims at home. Home Healthcare Nurse, 24(8), 485-486.
- Martin, S. (2006). Avian flu: Should we worry in home healthcare? Home Healthcare Nurse, 24 (1), 38-47.
- Taubenberger, J. K., & Morens, D. M. (2006). 1918 Influenza: The mother of all pandemics. *Emerging Infectious Diseases, 12*(1), 15-22.
- Writing Committee of the Second World Health Organization Consultation on clinical Aspects of Human Infection with Avian Influenza A (H5N1) Virus. (2008). Update on avian influenza A (H5N1) virus infections in humans. NEJM, 358(3), 261-273.

smartin@sjcme.edu



Pan Flu & Us: Linking Home Care and Public Health Are You Ready for Pandemic Flu?



Montgomery General Hospital Boyer Learning Center

March 12, 2008

Preparing Vulnerable Clients for a Pandemic

A Guide for Home Care Organizations

JoAnne Knapp, B.A., M.A.

Director of Emergency Preparedness Policy

Maryland Department of Disabilities

March 12, 2008

Objectives

▶ 1. Advise Home Care workers on how to prepare themselves and their clients for a Pandemic

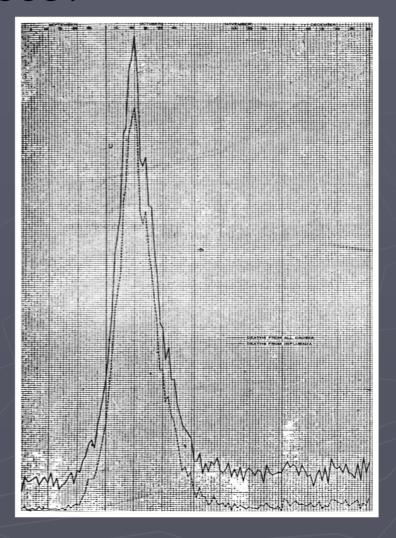
- ▶ 2. Assist Home Care workers to recognize the impact of a Pandemic on their agencies
- ▶ 3. Explain what Maryland is doing for Home Care workers and their at-risk clients in helping them prepare for a Pandemic

The Impact of Pandemic Influenza

- ➤ A pandemic comes in waves, each lasting 6-8 weeks, resulting in the pandemic lasting up to a year or longer.
- High levels of illness, social disruption, and death.
- Many businesses and the services they provide will stop, because so many people are sick at once.

How Will Your Organization Provide Services?

- In the face of a pandemic, workers providing vital services may become sick
- An example of the mortality increase in one state during the 1918 Influenza Pandemic



Be Prepared!

- Preparedness is the key to maintaining services during a pandemic, as well as avoiding getting sick.
- Prepare yourself and your clients!

The Role of Home Care Organizations

- ► Home care organizations will have to continue providing services for their clients, some of who may be sick. Workers may fall ill as well.
- Home care organizations also may be called upon to provide services for flu patients who do not require hospitalization, or for whom hospitalization is not an option because hospital bed capacity has been reached.

Have a Plan for the Organization

- ► The most important thing your organization can do is <u>HAVE A PLAN</u>.
- A committee should be formed to specifically address pandemic flu; incorporate the planning process into regular emergency management protocol.
- Have a written plan, incorporating the DHHS Pandemic Influenza plan, as well as the Maryland Pandemic Influenza Plan.

Key Components of a Plan

- A method for monitoring flu in the population you serve.
- ▶ A communication plan in the event of a pandemic.
- ► Education and training programs for personnel.
- ► Information on pandemic flu for clients and their families that are language/reading level appropriate.
- ➤ A plan for the management of patients, especially during the height of a pandemic.

Key Components of a Plan (continued)

- ► A plan for infection control.
- ► A plan for occupational health, including rules regarding the handling of staff who become ill at work, when ill staff can return to work, and staff who are at greater risk of complications if ill.
- ► A vaccine and antiviral use plan.
- Issues related to surge capacity.

Impact on Agency Employees

- During a pandemic, an organization's normal routines will be disrupted due to employee illness/absenteeism and increased demand for services.
- It is important to know that hours worked and duties performed may change. Staff may be cross-trained.

Working in a Pandemic "If I don't work in a time of crisis, who will?"

- ► In a pandemic situation, it is important to report to work if healthy.
- ► Make arrangements with neighbors, family, or other members of a support network to care for children, elderly relatives, or people with special needs in the event of you working during the pandemic.
- However, if exhibiting flu symptoms DO NOT GO TO WORK

Limiting Exposure

- During an influenza pandemic local, state, or federal government can issue quarantine or isolation orders.
- Social Distancing is when people voluntarily avoid crowded places, social contact, or public events. Gatherings, schools and sporting events may be closed.
- It is important to adhere to isolation and quarantine orders because they are instrumental in preventing the spread of disease.

Personal Preparedness Kit

- ► In the event of having to stay at work unexpectedly, employees should be encouraged to have a personal preparedness kit. Items should include.
 - Clean clothing
 - Toiletries
 - Necessary medications
 - Identification stating your position as a health care worker.



Prepare at Home

- In the event of pandemic flu, it is important to have a preparedness kit at home for you and your family.
- ► This should include:
 - Non-Perishable foods.
 - Fluids
 - Necessary medications
 - Non-prescription medications, such as ibuprofen.

Who is at Risk?

- Pandemic flu is a threat to every person
- Vulnerable populations are at an increased risk during a pandemic due to a breakdown of their support system.

Who is Vulnerable?

- ► Vulnerable Populations include, but are not limited to:
 - Children, adolescents, and the elderly.
 - Individuals with emotional, physical, or cognitive disabilities.
 - Individuals with substance abuse issues.
 - The homebound.
 - Immigrants.
 - Individuals facing language barriers.



Preparing your Clients

- Pandemic flu seems like a far-off threat to many people.
- Motivate clients to be prepared by explaining that a flu pandemic is different than regular flu season, and millions of people will be affected.
- Explain the possibility that they will be asked to shelter in place, as well as methods of protecting themselves and being prepared.
- Encourage individual support systems.

Preparing your Clients continued

- ► Tell them they must stay informed with local emergency plans and updates and follow directions of public health officials.
- Advise that local services may be limited due to illness in the population.
- Suggest they make plans for a current Power of Attorney, Advanced Directives, and Last Will and Testament.
- Encourage them to have a "care giver" plan in place

Stay at Home Kit

Your clients should have an Influenza Stay-Home Kit, including:

- Digital thermometer
- Alcohol wipes
- Fever reducing medication
- Juices and fluids (for 1-2 weeks)
- Bleach
- Disposable utensils, plates cups, napkins
- Tissues
- Radio and extra batteries



- Soap and water
- Hand sanitizer
- Trash bags
- Surgical masks
- List of internet resources to deliver goods (i.e. groceries) if necessary



Reduce your Client's Risk

► Although everyone is at risk during a pandemic, there are steps to take to reduce their risk of contracting pandemic flu when either they are sick or they are caring for someone else in their home who is sick.

Steps to Reducing Client Risk Reminders for Clients

WASH YOUR HANDS!

- This is the single best preventative measure
- Wear a surgical mask; throw away after each use.
- Do not touch your eyes, nose, or mouth without washing hands.
- Do not carry contaminated laundry close to your body or face; wash hands after handling contaminated laundry.
- Give the ill person a bag at their bedside to dispose of used tissues.
- Clean counters and surfaces

Be Prepared for a Pandemic

- ► There is no way to predict when a pandemic will start, but it could be any time.
- A Pandemic is a global issue and have an effect on everyone.
- ► The best thing to do is **BE PREPARED!**

MD Can Help You Prepare

- Training workshops on how to help your clients prepare
- Local Special Needs Planning Groups
- ► Participation in local and statewide exercises
- Planning templates for provider organizations
- Preparedness presentations for individual groups

Additional Information

- ▶ Maryland
 - http://flu.maryland.gov
- United States
 - http://www.pandemicflu.gov
- **World**
 - http://www.who.int/csr/disease/avian_influenza/en/index.html

THANK YOU

JoAnne Knapp jknapp@mdod.state.md.us 410-767-3647

Pan Flu & Us: Linking Home Care and Public Health Are You Ready for Pandemic Flu?



Montgomery General Hospital Boyer Learning Center

March 12, 2008

Public Health and Home Care: Planning Together

Katherine (Kay) A. Aaby, MPH, BSN, RN Public Health Preparedness and Response Program Department of Health and Human Services Montgomery County, Maryland

March 12, 2008

Objectives

Participants will be able to:

- Describe the role of Public Health Services for a Pandemic Influenza
- Discuss the role of Home Care & Residential Service Agencies for a Pandemic Influenza
- Identify how Public Health Services and Home Care & Residential Service Agencies can collaborate to prepare for a pandemic influenza
- Identify tools and resources to help prepare yourself, clients and agency for a pandemic influenza

Public Health Services

Planning Together

Homecare Agencies

Individuals and the Community

What is Public Health?

Public Health: The approach to medicine that is concerned with the health of the community as a whole. Public Health is community health. It has been said that: "Health care is vital to all of us some of the time, but public health is vital to all of us all the time."

Some Achievements

Vaccination

Control of infectious diseases

Safer and healthier foods

 Recognition of tobacco use as a health hazard www.cdc.qov





Department of Health and Human Services



Public Health Services



Emergency Preparedness and Response Program

Public Health Services

- Montgomery County:
 - School Health Services
 - Communicable Disease & Epidemiology
 - Emergency Preparedness
 - HIV/ AIDS
 - STD
 - Immunizations
 - TB Control
 - Dental
 - License & Regulatory Services
 - Assisted Living Facilities Certification
 - Environmental Health
 - Service Eligibility Unit
 - Community Health

Public Health Services

- Montgomery County:
 - Approximately 600 staff ranging from:
 - Program Administrative Assistant to Health Officer
 - 50% staff are School Health Nurses and Health Room Aides (10 month employees)
 - 88% Female, 12% Male
 - Average Age: 55

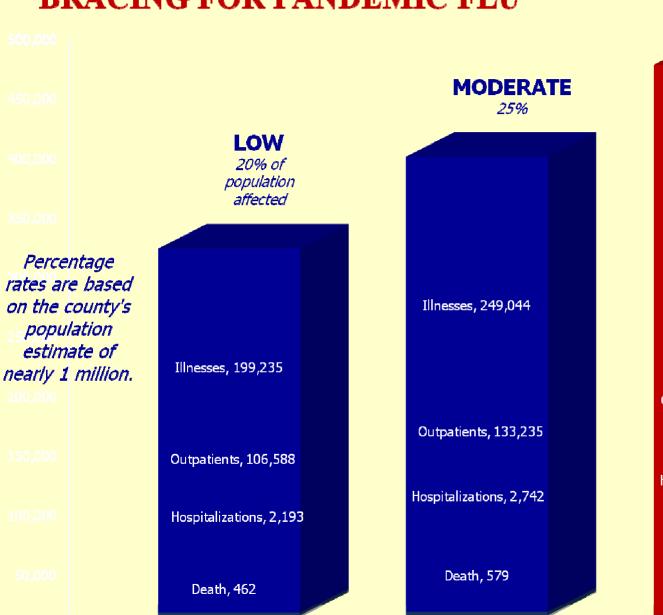
Public Health Challenges

Climate Change

Terrorism

Infectious Diseases

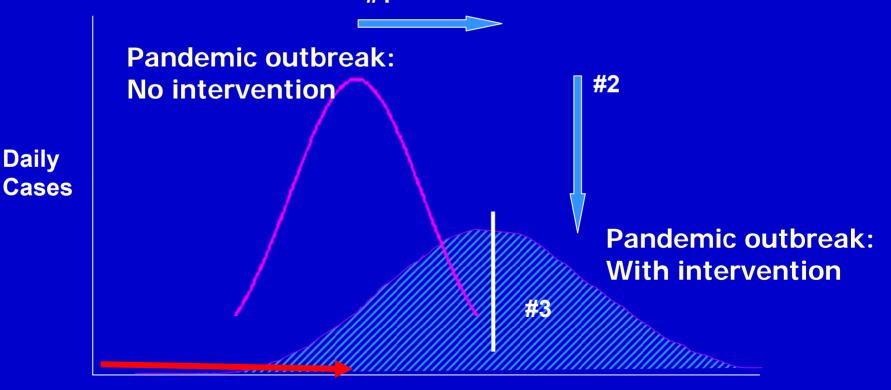
BRACING FOR PANDEMIC FLU





Community Mitigation

- 1. Delay outbreak peak
 - 2. Decompress peak burden on hospitals / infrastructure
 - 3. Diminish overall cases and health impacts



Days since First Case

Public Health/Pandemic Influenza

 Local public health authorities have the primary responsibility for the health of a community during Pandemic Influenza

 Pandemic Influenza is not only the responsibility of Public Health it is a <u>societal responsibility</u>

Planning Assumptions

- Expect a reduced workforce
- Plan for months not weeks
- No help from other jurisdictions
- No vaccine initially
- Very limited supply of anti-virals

Public Health Services

Pre-Pandemic (now!) we are...

During a Pandemic we will be...

After a Pandemic we will be...

What is Public Health doing Pre-Pandemic?

- Preparing Pandemic Influenza Plans (such as Isolation & Quarantine Plans)
- Using a Pandemic Severity Index Model
- Providing Education (social distancing, cover your cough or sneeze, clean your hands, staying home when you are sick & annual flu vaccinations)
- Monitoring of Diseases on a Community Level
- Conducting Drills and Exercises

What will Public Health be doing during a Pandemic?

- Staffing Hotlines
- Activating the Medical Reserve Corps
- Implementing Isolation & Quarantine Procedures
- Opening Alternative Care Centers
- Providing Education/Risk Communication
- Continuing with Essential Services
- Dispensing Vaccine and Anti-virals

What will Public Health be doing after a pandemic?

Evaluating response and lessons learned

Carrying out recovery activities

Home Care & RSA Providers

Pre-pandemic (now!) you are...

During a pandemic, you'll be ...

After a pandemic, you'll be...

What is Homecare doing Pre-Pandemic?

- Developing your agency's business continuity plan (patient tracking, back-up lists of patients receiving care, inventory of resources, obtaining medical supplies, stockpiling supplies, etc.)
- Developing personal & family preparedness plans
- Educating staff & clients (attending trainings, sponsoring in-house trainings, etc.)
- Signing up for e-mail alerts from the county
- Exploring the use of technology for monitoring patients

What will Homecare be doing Pre-Pandemic?

- Refining your infection control policies & procedures reinforcing "wash your hands/cover you cough" messages
- Developing priority lists for care when delivery of care is limited
- Preparing your clients and their families (Checking BP, basic care, etc.)
- Forming key partnerships with other agencies especially Public Health

What will Homecare be doing during a Pandemic?

- Listening to & following instructions from Public Health Officials
- Assessing employees & clients for flu symptoms
- Practicing excellent infection control measures
- Carrying out standard, contact, eye and airborne precautions
- Providing basic "tea & toast" level of care to sick individuals and families (may be called upon to provide care for patients who do not require hospitalization for pan flu, or for whom hospitalization is not an option because hospitals have reached their capacity to admit patients)

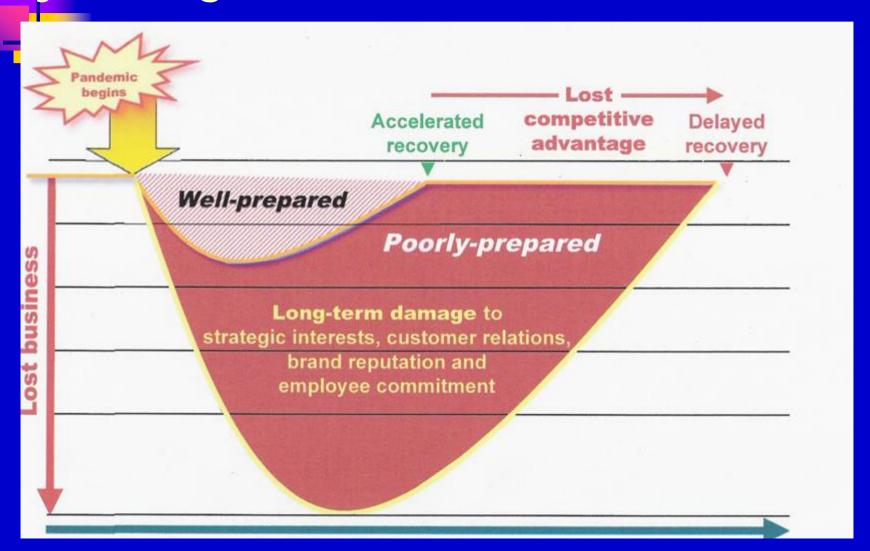
What will Homecare be doing during a Pandemic?

- Referring sick clients to designated care sites (when and if open)
- Dealing with deaths on site, following instructions from Public Health Officials
- Working with your pre-arranged partners for materials and equipment
- Communicating with local emergency responders

What will Homecare be doing after a Pandemic?

- Evaluating response and lessons learned
- Recovering operations and resuming normal operations post pan flu

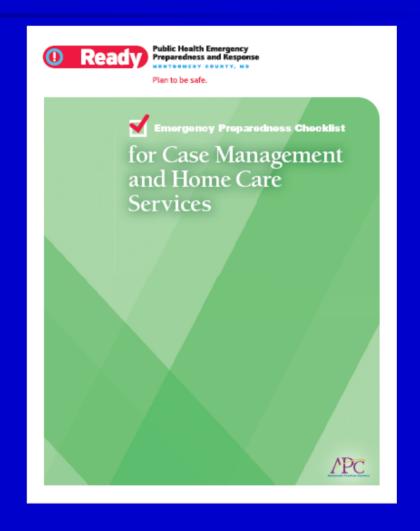
Capture the Competitive Advantage by Acting Now



Tools and Resources



Emergency Preparedness Checklist for Case Management and Home Care Services



Plan to Be Safe Preparedness Materials



Plan

/ou can do this!

Collect these nine essential items to help you shelter-in-place in the event of an emergency.

O Water

O Food

O Clothes

O Medications

O Flashlight

O Can Opener

Date of the service of the

Montgomery



· Start a conversation

Make a planMake a kit using

Plan to be safe campaign

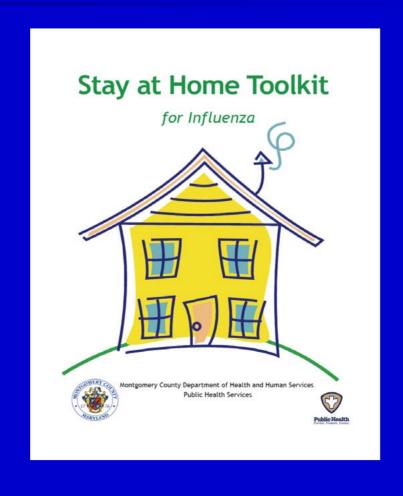
A simple guide to the nine essential items to help you shelter-in-glace in the event of an emergency.



Plan to Be Safe Materials-available in the following languages

- Cambodian
- Chinese
- English
- Farsi
- French
- Korean
- Russian
- Spanish
- Vietnamese

Stay At Home Toolkit for Influenza



COOP Tip Sheet



Building a Continuity of Operations Plan (COOP)

Identifying and Prioritizing Critical Health Services



The Background

A MONTGOMERY COUNTY PERSPECTIVE

Building a Continuity of Operations Plan (COOP) is an important process in emergency preparedness and response planning, A COOP offers guidance for local health departments on practices that will continue critical services with a limited number of staff, as well as the shifting of staff from non-critical services to other job functions. Overall, a COOP facilitates the performance of a health department's functions during an emergency or other situation which may interrupt normal services.

During the spring of 2007 the Communicable Disease & Epidemiology Program of Public Health Services of the Montgomery County, Maryland Department of Health and Human Services undertook the development of a segment of a COOP. Communicable Disease & Epidemiology was the first section in Public Health Services to assume the task of identifying and prioritizing critical services. The Montgomery County Maryland Advanced Practice Center for Public Health Emergency Preparedness and Response developed this tip sheet to share experiences with other local health departments as they develop their own plans.

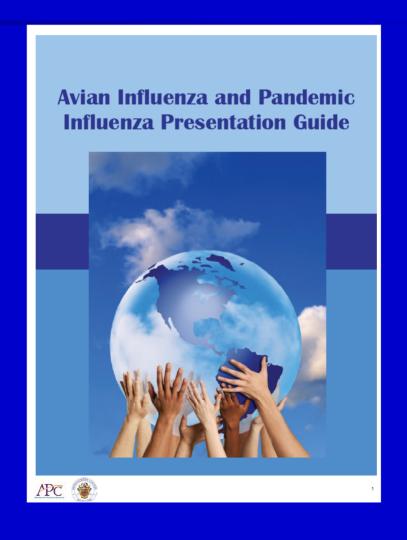
Continuity of Operations Plan (COOP) Chart

Phase 1	Phase 2	Phase 3	Phase 4	Phase 5	Phase 6	Phase 7	Phase 8
Create plans & procedures that address all-hazards assumptions	Identify critical functions and services	Identify key personnel and orders of succession	Provide data support systems/vital records	Identify alternate facilities	Identify communica- tion systems and emergen- cy contact information	Reinforce by education, training and exercise programs	REVIEW COOP ANNUALLY



A Tip Sheet from the Montgomery County, Maryland, Advanced Practice Center

Pandemic Influenza Power Point Presentation Guide



Tools and Resources

- Tools:
 - www.montgomerycountymd.gov/apc
- Stay At Home Toolkit:
 - <u>www.montgomerycountymd.gov/pandemicflu</u>
- Emergency Notification:
 - www.alert.montgomerycountymd.gov
- Medical Reserve Corps:
 - activ.montgomerycountymd.gov

- Contact Information for Kay Aaby
 - Kay.Aaby@montgomerycountymd.gov
 - **240-777-1240**

"Coming together is beginning,

Keeping together is progress,

Working together is success."

-Henry Ford

Pan Flu & Us: Linking Home Care and Public Health Are You Ready for Pandemic Flu?



Montgomery General Hospital Boyer Learning Center

March 12, 2008